

Date: 27-July-2022

RAMANPREET KAUR
AS495504

Dear RAMANPREET KAUR,

Sub: Performance Appraisal 2021-2022

Congratulations from Qess Corp Ltd! Appreciate your continued support and part of Qess Corp family!!

The Performance Appraisal process has been concluded for the financial year 2021-2022 and taking into account your performance for the entire FY 21-22, you have been rated **3**. Your compensation has been revised to INR **223944** with effect from **01 July 2022**. The details are available in Annexure – I.

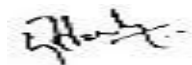
All other terms and conditions of your employment shall be as per the Applicable Policies. Kindly note that you will be working as per instructions of Qess Corp Ltd and any of its BFSI client(s), as applicable to the project(s).

We hope you are all taking care of yourself and your family by following all safety protocols. We are confident that you will continue to put in efforts in building the organization a better one. We hope that you are all set and geared up to exceed your performance last year and shine!

We wish you continued success and a safe & healthy year ahead!

Regards

For IKYA HUMAN CAPITAL SOLUTIONS (A Division of Qess Corp Limited)



Tej Hans Raj Singh

Deputy CEO: Qess Staffing Solutions

Ikya Confidential

STRICTLY CONFIDENTIAL

Break-up of Revised Monthly Remuneration
(w.e.f. 01-Jul-2022)

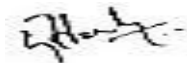
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Particulars	Existing (INR. p.m.)	W.e.f. 01-Jul-2022 (INR. p.m.)
Basic	6829	7464
Special Allowance PF	0	0
HRA	3415	3733
Special Allowance	2676	2823
Mobile Allowance	500	500
Bonus	1750	1750
Employer's Contribution to PF **	1411	1504
ESIC	494	529
Medicclaim	0	0
Gratuity**	328	359
Annual CTC	208836	223944
Increment %		7%

Note: If the associate was under ESIC bracket and ESIC contribution done earlier, the ESIC contribution will continue to deduct till the end of contribution period even though the associate moved out of ESOC ceiling limit

Regards

For IKYA HUMAN CAPITAL SOLUTIONS (A Division of Quess Corp Limited)



Tej Hans Raj Singh

Deputy CEO: Quess Staffing Solutions