

Vaco Binary Semantics LLP

Plot No. 38, Sector 18, Electronic City Gurugram, Haryana- 122015 (India) Phone No. 0124 - 4242120

VBS/HR/FM-42

Ref. : VBSLLP/GGN/HR/2019 Date : 11 June , 2019

To Whomsoever It May Concern

This is to certify that Mr. Gourav Verma worked with us from 30 May 2016 to 24 April 2019, at our client site Google, Gurgaon and has been relieved from the services from the closing of office hours 24 April 2019.

He resigned as Analyst.

With Best Wishes, For, Vaco Binary Semantics LLP,

Authorized Signatory

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CLIFFORD

CHANCE

CLIFFORD CHANCE BUSINESS SERVICES PVT. LTD.

AMBIENCE CORPORATE TOWER II, UNIT NO. 3, 1ST FLOOR, PLOT NO 3, AMBIENCE ISLAND, NH-8, SEC-26, GURGAON - 122001 HARYANA, INDIA

TEL +91 (0)124 460 7300 FAX +91 (0)124 305 8078 www.cliffordchance-businessservices.com

October 30, 2019

Gourav Verma Emp Id: 939075

Subject: Relieving Letter

Dear Gourav,

This is to inform you that your resignation letter dated October 19, 2019 is accepted and you are relieved from your services with effect from October 31, 2019.

You are requested to kindly abide by the terms of the confidentiality information, non-solicitation and work product clauses which survive the termination of your employment contract dated May 01, 2019. Any violation of the same under any circumstances can lead to legal proceedings.

We wish you all the best!

For Clifford Chance Business Services Pvt. Ltd

Shefali Grover Associate Director - HR and Training

IL TRILEGAL

311 B DLF South Court, Saket New Delhi 110 017 India **T** +91 11 4163 9393

01 December 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Gourav Verma was employed with the Firm and served for a period between 04 November 2019 to 23 October 2020.

The designation held was Document Support.

Best wishes, For **Trilegal**

Jur

Kavita Mathur Head – Human Resources



KPMG Global Services Private Limited Building No.10, 5th & 6th Floor, Tower-C DLF Cyber City, Phase - II Gurgaon - 122 002, India Telephone: +91 124 612 8500 Fax: +91 124 612 8700 Internet: www.kpmg.com/in Email:indiawebsite@kpmg.com

07 August 2022

To Whomsoever It May Concern

This is to confirm that Gourav Verma was employed with us in our Gurgaon-KGS office in MC since 09 November 2020 and has been relieved with effect from 10 June 2022.

At the time of his resignation he was working as a Associate Consultant.

We wish him all the best in his future endeavors.

Please feel free to reach out to us at in-fmkpmgexempver@kpmg.com for request(s) on employee verification.

This letter has been digitally signed by Anuricha Chander by using Digital Signature Certificate from IP Address: 10.188.4.10 at Gurgaon DSC SI No. & issuer: 4F 18 0A AC 05 90 Verasys CA 2014.

KPMG Global Services Private Limited, an Indian private limited company and a member firm of KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee Registered Office: Building No.10 6th Floor, Tower C DLF Cyber City, Phase II Gurgaon - 122 002, Haryana

CIN U74140HR2010PTC041413

IL TRILEGAL

DLF Cyber Park Tower C, 1st Floor Phase II, Udyog Vihar Sector 20 Gurugram 122 008 India T +91 124 625 3200

11 April 2022

Gourav Verma Gurgaon

Sub: Employment Letter

Dear Gourav,

Trilegal is pleased to employ you as a **"Document Support - Executive**". You will be working out of our Gurgaon office. You acknowledge and agree that you may be assigned, transferred or deputed to offices, departments of Trilegal and/or its affiliates. In the event of any such assignment, transfer or deputation, you may be required to consent to and/or agree to such an assignment, deputation or transfer. We look forward to working together with you.

As discussed, your salary has been fixed at Rs. 1,125,000/- per annum including your Performance Linked Incentive pay. The Annual Fixed salary will be Rs. 975,000/- and you will be eligible for performance linked incentive pay up to Rs. 150,000/- on pro-rata basis. The performance linked incentive is subject to your performance and the performance of the firm. You will be eligible for salary increment basis your performance on or after 1 April 2023. Breakup of the salary is as per Annexure enclosed with this letter.

The fixed compensation and performance linked incentives are subject to periodic reviews.

Your employment with Trilegal is effective 16 May 2022.

In the course of your employment with Trilegal you shall be required to perform such services as may be assigned to you from time to time and in a manner as may be specified, having regard to your qualifications and experience.

Your employment may be terminated by you or Trilegal, in both cases with 60 days prior notice.

This employment is offered on the understanding that the information you have provided to us is correct, true, and complete in all respect. If it is discovered at any time in the future, that the information provided is or was incorrect, untrue or false in any material respect or if it is discovered that any material particulars or information has been deliberately suppressed, Trilegal reserves the right to terminate your services forthwith at no cost to itself.

Your employment shall at all times be governed by the Trilegal Firm Policy.

Please sign and return the enclosed copy of this letter, signifying thereby your acceptance of the offer on the terms and conditions mentioned herein.

Once again, we look forward to working with you.

Yours sincerely,

Kavita Mathur Chief People Officer

Gourav Verma