



SMARTWAY SOLUTIONS

TF1, Sant Ishar Singh Nagar, Pakhowal Road, Ludhiana-141002
(M) 90233-11116 ; Website: www.smartwaysolution.com
Email: info@smartwaysolution.com

Ref No: - SS01/2017/01706

Date: 28 October 2017

APPOINTMENT LETTER

Arvind Singh S/o Amarjeet Singh
Fatehbad -125051, Haryana

Subject: Appointment as Web Developer

Dear Arvind Singh,

Thank you for accepting and signing the job offer letter. We are pleased to inform you that your Employment with our company as a Web Developer. As agreed, your joining date will be November 01, 2017 and your work timings from 10.00 am to 6.00 Pm, Monday to Saturday. Your Monthly Salary will be 14000/-.

Further information governing your employment can be found in the signed contract as well as the employee policy document. If you have further queries about your employment, you may contact me directly or approach the HR department. Congratulations on your appointment and welcome to our organization. We look forward to years of fruitful cooperation and success. We wish you the best of luck.

Regards,

Accepted By





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Ref No. SS01/2023/02331

Date: 12 February 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Arvind Singh, S/o. Amarjeet Singh is associated with us as a Web Developer since 01 November 2017 to 31st January 2023 as a full-time employee.

His job responsibilities are as follows –

- Use markup languages like HTML to create user-friendly web pages
- Maintain and improve website
- Optimize Website for maximum speed
- Collaborate with back-end developers and web designers to improve usability
- Get feedback from, and build solutions for, users and customers
- Write functional requirement documents and guides
- Help back-end developers with coding and troubleshooting
- Ensure high quality graphic standards and brand consistency
- Stay up-to-date on emerging technologies

He has exhibited his potential, which is reflected clearly in sales numbers while serving the company, along with good moral values. We wish him good luck for his future.

Best Regards





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Ref No. SS01/2022/02245

Date: 10 September 2022

Name of the Employee : Arvind Singh
Salary for the period : August 2022
Scale of Monthly Pay : 22000/- (Rupees twenty-two thousand only)
Paid Leaves Taken : No
Unpaid Leaves Taken : One
Paid : 22000/- (Rupees twenty-two thousand only)
Mode of Payment : Cash

Paid by:

Received by:





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Ref No. SS01/2022/02254

Date: 10 October 2022

Name of the Employee : Arvind Singh
Salary for the period : September 2022
Scale of Monthly Pay : 22000/- (Rupees twenty-two thousand only)
Paid Leaves Taken : No
Unpaid Leaves Taken : One
Paid : 22000/- (Rupees twenty-two thousand only)
Mode of Payment : Cash

Paid by:

Received by:





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Ref No. SS01/2022/02273

Date: 10 November 2022

Name of the Employee : Arvind Singh
Salary for the period : October 2022
Scale of Monthly Pay : 22000/- (Rupees twenty-two thousand only)
Paid Leaves Taken : No
Unpaid Leaves Taken : One
Paid : 22000/- (Rupees twenty-two thousand only)
Mode of Payment : Cash

Paid by:

Received by:





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Email: info@smartwaysolution.com

Ref No. SS01/2022/02284

Date: 10 December 2022

Name of the Employee : Arvind Singh
Salary for the period : November 2022
Scale of Monthly Pay : 22000/- (Rupees twenty-two thousand only)
Paid Leaves Taken : No
Unpaid Leaves Taken : One
Paid : 22000/- (Rupees twenty-two thousand only)
Mode of Payment : Cash

Paid by:



Received by:



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Email: info@smartwaysolution.com

Ref No. SS01/2022/02293

Date: 10 January 2023

Name of the Employee : Arvind Singh
Salary for the period : December 2022
Scale of Monthly Pay : 22000/- (Rupees twenty-two thousand only)
Paid Leaves Taken : No
Unpaid Leaves Taken : One
Paid : 22000/- (Rupees twenty-two thousand only)
Mode of Payment : Cash

Paid by:



Received by:



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(M) 90233-11116 ; Website: www.smartwaysolution.com
Email: info@smartwaysolution.com

Ref No. SS01/2023/02306

Date: 10 February 2023

Name of the Employee : Arvind Singh
Salary for the period : January 2023
Scale of Monthly Pay : 22000/- (Rupees twenty-two thousand only)
Paid Leaves Taken : No
Unpaid Leaves Taken : One
Paid : 22000/- (Rupees twenty-two thousand only)
Mode of Payment : Cash

Paid by:



Received by: